



Company Name: Colors On Parade

Job Title: Automotive Reconditioning Specialist

Employment Type: Full Time

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(mobile company, so address and location varies by job.)

Starting Salary: DOE

Colors On Parade Franchise system is looking for applicants for its Automotive Reconditioning Specialist Apprenticeship Program. This is a paid position that could potentially lead to franchise ownership. Spend 6-24 months learning the automotive reconditioning business and then transition into owning your own business. Certified training is available in recon management, paint restoration, paintless dent repair and interior repair.

At the end of the Apprenticeship, Specialists will master one of the three restoration skills:

- Automotive Paint Restoration
- Paintless Dent Repair Restoration
- Automotive Interior Restoration
- In addition to Business Management for in Automotive Restoration

Successful applicants typically:

- Enjoy working outdoors and with your hands
- Have a motivated and entrepreneurial spirit
- Are involved in their community
- Have strong interpersonal skills
- Willing to follow a proven system

Applicants must be 18 years of age and older

**This is a business opportunity with the nation's leading mobile appearance repair franchisor.

Retired or inactive military candidates are strongly encouraged to apply. The Veterans Transition Initiative, also known as "VetFran" allows Colors On Parade to offer discounted franchisee fees for military veterans.

States/Cities we are hiring in include:

Alabama : Huntsville, Auburn, Montgomery, Birmingham

Arkansas: Little Rock, Crittenden, Fort Smith, Fayetteville

California: Sacramento, San Francisco, East Bay, North Bay

Colorado: Boulder, Denver, Colorado Springs

Connecticut: Hartford, New Haven, Greenwich

Florida: Tampa Bay, Sarasota, Ocala, Palm Beach, Broward, Jacksonville

Georgia: Gordon, Columbus, Early, Atlanta

Hawaii: Kailua

Illinois: Chicago

Kentucky: Bowling Green

Louisiana: New Orleans, Shreveport

Maryland: North Hampton, Frederick, New Castle

Michigan: Detroit, Saginaw

Mississippi: Jackson

New Hampshire: Hampton

New Jersey: Bergen

New Mexico: Santa Fe, Albuquerque

New York: Westchester, Poughkeepsie, Albany

North Carolina: Raleigh, Greensboro, Wilmington

Oklahoma: Oklahoma City, Tulsa

Pennsylvania: Harrisburg, Lancaster

South Carolina: Columbia, Charleston, Conway

Tennessee: Nashville, Chattanooga, Knoxville, Memphis

Texas: Dallas, Austin, Houston, Texarkana

Utah: St. George

Virginia: Roanoke, Manassas

West Virginia: Lewisburg

****Other Potential Areas:**

Portland, Oregon

Seattle, Washington

Kansas City, Kansas

This position does qualify for On the Job GI benefits.

Franchise Scholarships Available at <https://www.colorsonparade.com/veteran-scholarship/>

Colors On Parade is the industry leader for on-site automotive paint and body repair. Our fleet of mobile paint repair units bring the quality of a high-end refinishing shop to the customer's location, be it dealership, individual, or insurance customer. We are seeking a candidate with little or no experience, but a strong capacity for learning a skilled trade. You will be working on cars and working outside. This is not a sales position. Body shop preppers and/or painters apprentice are also encouraged to apply. The ideal candidate enjoys hands-on work, is energetic, outgoing, results driven, and motivated with a passion for providing excellent customer service.

Strong communication skills are a necessity. This position will include a working interview, and a probation/evaluation period of up to 90 days, during which you will be trained in specific repair methods to be used, and evaluated on all aspects of job performance. Physical requirements: Must be able to perform work low to the ground. Must qualify to wear respirator. Must have valid driver license and good driving record. No DUIs. Background check will be performed. Random drug tests will be conducted.

Call 1-800-7-COLORS or visit www.colorsonparade.com/veterans for more information.